

CHAPTER 19

CONDUCT AND DISCIPLINE

19.10/01 INVESTIGATION OF OFFENCE

(1) When a cadet is alleged to have misconducted himself, he shall be brought before the Officer-of-the-Day and if the Officer-of-the-Day considers the misconduct to be of a minor nature for which, if proved, action under clause (3) (d) or (e) would be appropriate, he may take the necessary action himself. If the misconduct is such that the Officer-of-the-Day does not consider that he should deal with it, he shall refer the case to the Executive Officer who, if he considers that action under clause (3) (d), (e), (f) or (g) would be appropriate, may deal with the case himself. If the misconduct is such that the Executive Officer considers it should be dealt with by the Commanding Officer, he shall refer the case to the Commanding Officer.

(2) The Officer who takes action under this article is referred to as the investigating officer.

(3) Where as a result of the investigation mentioned in (1) of the article, the investigating officer is of the opinion that the misconduct has actually occurred, he may take the following action, depending upon the nature of the act and the circumstances in which it occurred:

- (a) Recommend that the cadet be released; or
- (b) Direct that the cadet be reverted to any rating lower than that which he holds; or
- (c) Recommend that the cadet be deprived of the privilege of attendance at a summer training establishment for one season; or
- (d) Require the cadet to perform one-half hour extra drill or work on the conclusion of one drill; or
- (e) Require the cadet to perform one-half hour extra physical training at the conclusion of one drill; or
- (f) Direct that the cadet be deprived of the privilege of using the rifle range for one month;
- (g) Reprimand the cadet.

(4) In determining the action to be taken in respect of misconduct under this article, the investigating officer shall be guided by the directions contained in Tables 1 and 2 of this article.

Article 19.10/01 (Table 1)

Whether applicable to

| No. | Action | Chief's and P.O.'s | Leading Rating | Cadets below Leading Rate | Authority Required |
|-----|--|--------------------|----------------|---------------------------|---|
| 1 | Release..... | yes | yes | yes | Committee |
| 2 | Reversion..... | yes | yes | yes | C.O. |
| 3 | Loss of privilege of attending summer training..... | yes | yes | yes | Committee |
| 4 | One-half hour extra work | no | no | yes | C.O. up to 4 days or X.O. up to 2 days, or OOD for one day. |
| 5 | One-half hour extra P.T. | no | no | yes | C.O. up to 4 days or X.O. up to 2 days, or OOD for one day. |
| 6 | Loss of privilege of using rifle range for one month | yes | yes | yes | C.O. or X.O. |
| 7 | Reprimand by C.O. | yes | yes | yes | C.O. |

Article 19.10/01 (Table 2)

| Misconduct | Most Severe Action Appropriate |
|---|--------------------------------|
| (a) Absence and breaking out of ship: | |
| ✓ (i) Absence from drill | 1 |
| (ii) Breaking out of ship | 3 |
| (iii) Being late for drill..... | 4 |
| (b) Deception: | |
| (i) Making false charges | 1 |
| ✓ (ii) Giving false evidence or lying..... | 1 |
| (iii) Answering call for another man with intent to deceive | 4 |
| (iv) Obtaining leave under false pretensions | 4 |
| (c) Dirtiness and Untidiness: | |
| (i) Committing a nuisance | 4 |
| ✓ (ii) Not being properly dressed or being dirty or slovenly in person or dress | 5 |
| (d) Alcoholic Beverages: | |
| (i) Carrying or drinking alcoholic beverages..... | 1 |

Table 2 (Cont'd.)

| Misconduct | Most Severe Action Appropriate |
|--|--------------------------------------|
| (e) Duties, Neglect or Avoidance of: | |
| (i) Slackness or improper performance of common duties | 5 |
| (ii) Not answering muster | 5 |
| (iii) Inattention at drills or exercises | 5 |
| (f) Good Order, Offences Against: | |
| (i) Gambling | 2 |
| (ii) Making a noise or talking in ranks .. | 5 |
| (iii) Spitting about the decks | 4 |
| (iv) Contributing towards an untidy ship | 4 |
| (v) Cursing, swearing or making use of obscene language | 2 |
| (g) Insubordination, quarrelling or fighting: | |
| (i) Wilful disobedience | 1 |
| (ii) Disrespect towards superiors | 2 |
| (iii) Inattention to, or neglect in carrying out orders | 4 |
| (iv) Fighting or quarrelling | 2 |
| (v) Tending to create bad feelings | 1 |
| (h) Miscellaneous: | |
| (i) Theft | 1 |
| (ii) Wilfully destroying or breaking equipment or gear | 1 |
| (iii) Repeated misconduct | 1 |
| (iv) Carelessness with respect to arms | 2 |
| (i) Fires: | |
| (i) Negligently using fire or lights | 2 |
| (j) Uniform - Improper use of: | |
| (i) Wearing without authority | 1 |
| (ii) Any act which brings disgrace or discredit upon the uniform | 1 |
| (k) Life-Saving Equipment - Improper use of: | |
| (i) Tampering with or wilfully damaging | 1 |
| (ii) Disregard of regulations regarding wearing | 2 |